

**An Executive Session was held at 5:45 pm to discuss negotiations and personnel matters.

- I. Pledge of Allegiance
- II. Roll Call
- III. Approval of Minutes
- IV. Public Comment
- V. Treasurer's Report
- VI. Approval of Bill List
- VII. Cafeteria Report
- VIII. Schedule of Accounts
- IX. Athletic Fund Report
- X. Administrative Reports
- XI. Old Business
 - A. Policy Updates
 - 1. The following policy updates have been uploaded to the April online board folder review.
 - 903 Public Comment in Board Meetings (2nd Reading)
 - B. 2024-2025 Budget Planning Update
 - 1. The Board will be updated on the 2024-2025 budget planning process.
 - 2. The 2024-2025 Tentative Staffing Plan will be shared. The board may be prepared to take action on positions based on enrollment projections.
 - 3. The Board's compensation team met to discuss proposed 2024-2025 salaries for staff that have yet to be approved. A summary will be provided to the full board for approval.
 - C. Early Dismissal
 - 1. Mr. Splain will provide a request for early dismissal in April and May to update EduPlanet with our Curriculum Maps.

XII. New Business

A. Personnel

- Mrs. Brheana Breese, School Nurse, has submitted her resignation, effective June 1st, 2024. Mr. Splain recommends your approval.
- 2. Mrs. Cindy Gardner, Cafeteria Worker, has submitted her resignation, effective May 30th, 2024. Mr. Splain recommends your approval.
- Mr. Pantuso is requesting that Mr. Chad Obenrader be hired again to fill the summer custodial staff need.



- 4. Mr. Pantuso and Mr. Splain will provide a recommendation to fill the vacant custodial position. Any new hire will be on a probationary period of 45-60 days. Start date will be as soon as all pre-employment requirements are complete, and the prospective employee is available.
- 5. Mr. Splain has verified that emergency-certified staff have made adequate progress toward completion of coursework for certification. All are recommended to continue in their current positions:
 - School Counselors: Erin Jackson & Kera Hendershot
- 6. Compensation Plans for:
 - Act 93

- Food Service Director
- Cafeteria Manager
- Maintenance Supervisor
- 7. The following individuals are recommended to substitute for the remainder of the 2023-2024 School Year:
 - Sub Nurse: Jennifer Minard (Rixford, PA)
 - Sub Café: Sharon Covert (Duke Center, PA)
 - Sub Teachers: Mr. Splain will provide any additions to this list at the meeting.
- 8. Mr. Splain will update the board on any other personnel recommendations that may require board attention.

B. Supplemental

- 1. Attached is a list of recommended individuals for the 2024-2025 Supplemental Positions.
- 2. The following individuals are recommended for the 2023-2024 Supplemental Positions:
 - Track Event Workers: Karen Farmelo, Ryan Woodruff, Kaci Daniels, Nick LaBella, Chelsea Thomas, Jessica Myers, Donya Mealy
 - Club Advisor: Kaci Daniels (Mock Trial Club)
- C. 2024-2025 Seneca Highlands IU9 Proposed General Operating Budget
 - Please place consideration on the proposed 2024-2025 Seneca Highlands IU9 General Operating Budget. Mr. Splain and Mrs. Flexman recommend your approval. Board members must vote via ballot.
- D. 2024-2025 Seneca Highlands CTC Proposed General Operating Budget
 - 1. Please place consideration on the proposed 2024-2025 Seneca Highlands CTC General Operating Budget. Mr. Splain and Mrs. Flexman recommend your approval. Board members must vote via ballot.
- E. McKean County Tax Claim
 - 1. The McKean County Tax Claim Bureau is requesting approval of a 2023 delinquent claim. A copy of this collection notice is in the attachments.
- F. End-of-Year Activities
 - 1. Mr. Nick LaBella will discuss initial planning for the Class of 2024 Awards and Graduation ceremony.



G. Field Trips/Conferences:

- 1. Mr. Splain recommends the approval of the following Field Trips/Conferences:
 - PA State Library Conference
 - o Date: 04/11/2024 04/12/2024
 - Location: Kalahari Resort Poconos
 - o Teacher: Adrianna Woodruff
 - Total Estimated Cost: \$0 (funds paid by scholarship)
 - Dream It, Do It: STEM & Manufacturing Day
 - o Date: 04/26/2024
 - o Location: Portville High School
 - Students: 15-20
 - Chaperones: 2 (Jackson/Mealy)
 Transportation: Todd's Bus
 Total Estimated Cost: \$84.63
 - Challenge 24-Spring
 - o Date: 05/21/2024
 - o Location: IU9, Smethport
 - o Students: 6
 - Chaperones: 2 (Burkhouse/Kio)
 Transportation: District Van
 Total Estimated Cost: \$257.75
 - Senior Trip
 - o Date: 05/23/2024
 - o Location: Cedar Point Sandusky, OH
 - o Students: up to 53, most likely mid-30s
 - Chaperones: 4 (Jeannerette/Woodruff)
 - o Transportation: Todd's Bus
 - o Total Estimated Cost: \$3794, paid by the Class of 2024

H. Mandated Dental Program

 The PA Department of Health requires schools to develop a Dental Hygiene Service Program for the 2025-2026 school year between April 1st-30th, 2024. Mr. Splain recommends Brenda Bosworth, Public Health Dental Hygiene Practitioner, to complete our mandated screenings.

I. Agreements

- 1. Two separate Memorandums of Understanding have been developed and submitted for school board approval.
 - P/T Conference Language: This MOU will allow the administration to schedule P/T conference time outside the normal contract day.
 - Game Personnel Supplemental: This MOU will specify payment for game personnel (tickets/scoreboard operator/scorekeeper/game manager) when a complete event is not held.
- 2. Mr. Matthew Splain recommends the approval of the following service agreements:
 - 2021-2022 School-Based ACCESS Program Billing Agreement
 - 2024-2025 IU9 Technology Pool Agreement
 - 2024-2025 UPMC Cole Athletic Training Agreement



J. Special Education P	lan
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1.	Mrs. Burns previously shared the Special Education Plan which has been made available to
	the public for the last month.