## Mathew Splain, Otto-Eldred Superintendent

Evaluation Summary Rating			
Standard 1 - SHARED VISION3			
Standard 2 - CULTURE OF LEARNING4			
Standard 3 - DECISION MAKING3			
Standard 4 – MANAGEMENT3			
Standard 5 - FAMILY AND COMMUNITY4			
Standard 6 – ETHICS3			
Standard 7 – ADVOCACY4			
Standard 8 - PERSONAL AND PROFESSIONAL GROWTH4			
Standard 9 - OBJECTIVE PERFORMANCE STANDARDS:3			
How would you rate the superintendent's performance in achieving desired annual goals for the district?			
Distinguished	Proficient	Needs	Failing
	X	Improvement	
Signature: Cynthia Murphy School Board President			
Date: 11/22/19			